

SALARY TABLE 2020-CT (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.44%
FOR THE LOCALITY PAY AREA OF CHARLOTTE-CONCORD, NC-SC
TOTAL INCREASE: 3.17%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,951	\$ 23,721	\$ 24,484	\$ 25,243	\$ 26,006	\$ 26,452	\$ 27,206	\$ 27,967	\$ 27,998	\$ 28,712
2	25,806	26,420	27,275	27,998	28,312	29,145	29,978	30,810	31,643	32,476
3	33,787	34,726	35,664	36,603	37,541	38,479	39,418	40,356	41,294	42,233
4	37,930	38,983	40,036	41,090	42,143	43,197	44,250	45,304	46,357	47,411
5	43,618	44,797	45,977	47,156	48,335	49,514	50,693	51,872	53,051	54,230
6	45,992	47,306	48,620	49,934	51,248	52,563	53,877	55,191	56,505	57,819
7	49,645	51,105	52,565	54,025	55,485	56,944	58,404	59,864	61,324	62,783
8	51,749	53,366	54,983	56,600	58,217	59,835	61,452	63,069	64,686	66,303
9	55,371	57,157	58,943	60,729	62,516	64,302	66,088	67,874	69,661	71,447
10	60,976	62,943	64,910	66,877	68,845	70,812	72,779	74,746	76,713	78,680
11	64,832	66,992	69,153	71,314	73,475	75,636	77,797	79,958	82,119	84,280
12	77,707	80,297	82,888	85,479	88,069	90,660	93,251	95,842	98,432	101,023
13	92,403	95,483	98,564	101,644	104,725	107,805	110,886	113,966	117,047	120,127
14	109,192	112,832	116,471	120,111	123,750	127,390	131,029	134,668	138,308	141,947
15	128,439	132,721	137,003	141,285	145,567	149,849	154,131	158,412	162,694	166,976

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>